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HARBOR FREIGHT NAMED TO FORBES® LIST OF THE BEST LARGE EMPLOYERS FOR FIFTH CONSECUTIVE YEAR

CALABASAS, CA – Harbor Freight has been named to the 2025 list of *Forbes*® Best Large Employers, the fifth consecutive year the company has earned that distinction.

Forbes and their partner Statista selected America's Best Large Employers 2025 based on independent surveys of roughly 217,000 workers at American companies and institutions with more than 5,000 employees.

Survey respondents were asked if they would recommend their employer to others. The companies were rated on a range of criteria, including salary, work environment, training programs, and opportunities to advance.

Harbor Freight has previously also been recognized by *Forbes* as the Best Employer for Veterans in Retail, and a Best Employer for Women.

About Harbor Freight

Starting in 1977 as a Southern California based mail order business, family-owned Harbor Freight has become America's leading tool store, offering unbeatable value to over 75 million professional and DIY customers. The company has assembled a dream team of engineers and experts from across the tool industry to develop an incredibly wide assortment of tools offered exclusively at Harbor Freight that deliver the same quality and performance as leading competitors but at a fraction of the price. With over 1550 stores nationwide, Harbor Freight is one of America's fastest growing retailers.

Harbor Freight puts people first...its customers and its 29,000+ team members. The company was recently certified as a Great Place to Work™ for the second year in a row. It has also been recognized by *Forbes*® as one of the 20 best large companies to work for in retail for five years in a row, one of the nation's best employers for veterans, and one of the 20 best large retail employers for women.

Harbor Freight locations are open 7 days a week, Mondays through Saturdays from 8 am to 8 pm and on Sundays from 9 am to 6 pm (although some store hours may vary).

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