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## **HARBOR FREIGHT TOOLS NAMED TO FORTUNE'S LIST OF BEST WORKPLACES IN RETAIL™ 2023**

### **Company Is the Only Tool Retailer to Make the Top Ten**

(September 18, 2023; Calabasas, CA) Harbor Freight Tools has been named to the 2023 list of Fortune's Top Ten Best Workplaces in Retail, the only tool retailer to land in the top ten.

Fortune partnered with Great Place to Work® and selected the Top Ten Best Workplaces in Retail based on its Trust Index™ survey of approximately 72,000 employees from Great Place to Work-certified companies. Harbor Freight Tools received Great Place to Work® certification earlier this year.

The evaluation was based on direct feedback from employees who were asked to rate their connection with colleagues, trust in management, and company loyalty. Employees answered 60 statements based on a five-point scale and two open-ended questions.

Harbor Freight Tools has more than 28,000 Associates and is committed to putting people first and helping build careers. It is one of the fastest-growing companies in retail, with more than 1,400 stores nationwide, and additional stores opening every week.

During 2022, the company also launched more than 500 new tools and products to fulfill its promise to customers that, whatever they do, they can do it for less at Harbor Freight.

With its Good, Better, Best line of tools, Harbor Freight Tools provides a wide variety of products for the DIYer to the professional.

To view Fortune's 2023 list of Top Ten Best Workplaces in Retail, click [here](#).

### **About Harbor Freight Tools**

For more than 45 years, Harbor Freight Tools has been America's go-to source for affordable quality tools. The family-owned company started in Southern California in 1977, when 17-year-old Eric Smidt began transforming his father's small phone sales business into a successful mail order company, bypassing the resellers, dealing directly with factories, and passing the savings on to the customer. Since then, over 75 million customers have depended on Harbor Freight's quality and value to earn a living, repair their homes and cars, and pursue their hobbies.

The company opened its first store in 1980. Harbor Freight Tools is one of the nation's fastest growing retailers, with more than 1400 stores across the country and opening two new stores every week. With 28,000 Associates, the company was recently certified as a "Great Place to Work™" and was listed in the top ten on Fortune's Best Workplaces in Retail for 2023. Harbor Freight has been recognized three years in a row by *Forbes* as one of the 20 best large companies to work for in retail and one of the nation's Best Employers for Veterans. *Forbes* has also recognized Harbor Freight Tools as one of 20 best large companies for women to work for in retail, and one of the best large companies for diversity. The company has also been recognized for the past two years as one of the country's top employers in terms of diversity and inclusion by DiversityJobs.com, by *Fortune* as One of America's Most Innovative Companies and by *Newsweek* magazine as One of America's Most Trustworthy Companies both for 2023.

With core values of excellence and continuous improvement, Harbor Freight Tools works to constantly improve the quality of its products and this year will introduce more than 800 new tools and accessories so customers know that whatever they do, they can do it for less at Harbor Freight. Harbor Freight Tools locations are open 7 days a week, Mondays through Saturdays from 8 am to 8 pm and on Sundays from 9 am to 6 pm.

Find the very latest news and product press releases from Harbor Freight Tools in our Newsroom, a resource for journalists, influencers and anyone interested in covering Harbor Freight. You'll also find an archive of our press releases, product and store images, videos, media contacts and more:

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