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HARBOR FREIGHT TOOLS NAMED TO FORBES LIST OF THE BEST EMPLOYERS FOR VETERANS FOR THIRD CONSECUTIVE YEAR

(November 11, 2022; Calabasas, CA) Harbor Freight has been named to the 2022 list of Forbes Magazine's Best Employers for Veterans, the third consecutive year the company has earned that distinction. Harbor Freight was also one of the top five companies on that list in the retail sector.

Harbor Freight Tools is committed to putting people first and helping build careers. The company has previously also been recognized by Forbes as a Best Large Employer overall, a Best Employer for Women and a Best Employer for Diversity and Inclusion.

Forbes and their partner Statista selected America's Best Employers for Veterans 2022 based on independent surveys of roughly 7,000 U.S. veterans working part-time or full-time for companies employing at least 1,000 people within the U.S. The evaluation was based on direct and indirect recommendations from employees that were asked to rate their willingness to recommend their own employers to friends and family.

About Harbor Freight Tools

For 45 years, Harbor Freight Tools has been America's go-to source for affordable quality tools. The family-owned company started in Southern California in 1977, when 17-year-old Eric Smidt began transforming his father's small phone sales business into a successful mail order company, bypassing the resellers, dealing directly with factories, and passing the savings on to customer. Today more than 40 million customers depend on Harbor Freight's quality and value to earn a living, repair their homes and cars and pursue their hobbies.

The company opened its first store in 1980. Harbor Freight Tools is one of the nation's fastest growing retailers, with more than 1300 stores across the country and opening two new stores every week. With 25,000 Associates, the company was recently recognized for the second year in a row by *Forbes* as both one of the 20 best large companies to work for in retail and the nation's Number One Employer for Veterans in its category. *Forbes* has also recognized Harbor Freight Tools as one of 20 best large companies for women to work for in retail, one of the best

large companies for diversity. The company has also been recognized as one of the country's top employers in terms of diversity and inclusion by DiversityJobs.com.

With core values of excellence and continuous improvement, Harbor Freight Tools works to constantly improve the quality of its products and this year will introduce more than 800 new tools and accessories. Harbor Freight Tools locations are open 7 days a week, Mondays through Saturdays from 8 am to 8 pm and on Sundays from 9 am to 6 pm.

Find the very latest news and product press releases from Harbor Freight Tools in our Newsroom, a resource for journalists, influencers and anyone interested in covering Harbor Freight. You'll also find an archive of our press releases, product and store images, videos, media contacts and more:

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